

Owen Co. Title IX Audit

Haines, Mike (EEC) [Mike.Haines@ky.gov]

Sent: Friday, February 04, 2011 9:48 AM

To: Johnston, Kathy (Bourbon County)

Ms. Johnston:

It struck me late yesterday evening that I had failed to answer a question correctly and had left an incorrect impression with the audit team. Since I could only find your name on the "global" email list, I wanted to send this message to you and ask that you forward it to your fellow audit team members.

First, the question was asked of me by Dr. Mullins as to how the lack of support of the non-revenue sports demonstrated a lack for females. The obvious answer that wasn't obvious at the time is that the majority of our female athletes are in the non-revenue sports. While the general public is not "required" to attend anything other than what they want to attend, it seems to me that it is incumbent upon the administrators in a school district to support all student-athletes and not just those where their faces will be seen by the public. Appearances are everything to young people and the appearance of administrators supporting two or three groups and not theirs is defeating to them.

It is also incumbent upon the administrators to establish policies that ensure the support of all student-athletes. Whether the public wants to contribute to a sport or not is immaterial to the school's mission. The policies should be that outside financial support should inure to the benefit of all student-athletes and not just to certain ones. This is reflected in policies relating to the donation and "advertising" support from the community. In our school, advertisers pick and choose.

The second point is that I believe I left the impression that the immediate past athletic director and principal were responsible for the inequities that I see. That would be incorrect. In fact, prior to their taking their positions, there was never any indication of support of minor sports from the administration of the school. The athletic director at that time was the head boys' basketball coach and he had no concern whatsoever for any sport other than boys' and girls' basketball and maybe golf.

It is in fact the case that the immediate past athletic director and principal were responsible for policies that tried to correct inequities in funding and facilities. Their actions have been and still are a sore point with the "revenue" sports. It is true that the new administration has retained and refined policies to address the inequities, there is still tremendous resistance to those and an increasing record of failures to adhere to them. While we use coaches' shirts from five years ago, the boys' basketball team is ordering \$600 worth of shirts. While the uniform policy requires three bids for uniforms, it is known that certain teams have ordered uniforms with only one bid and no prior approval within the process set forth by the principal and athletic directors. These developments are discouraging, to say the least.

I appreciate this opportunity to correct my mistakes. If you have any further questions of me, please do not hesitate to contact me.

C. Michael Haines, General Counsel

Energy and Environment Cabinet

(502)564-2356

(502)564-9212 - fax

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From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
To:	"Owen County"<danny.osborne@owen.kyschools.us> "Owen County"<david.raleigh@owen.kyschools.us>
Subject:	Owen County High School Rescheduled Title IX Re-Vis
<input type="button" value="Send Email"/>	
<p>This is to notify you that our KHSAA Title IX Audit Team will visit Owen County High School for a re-scheduled Title IX visit on Thursday, February 3, 2011 as discussed with Danny Osborne, Athletic Director, on January 6, 2011. Auditor(s) Kathy Johnston, Dr. Martha Mullins & Gary Lawson will review your re-visit forms prior to the re-scheduled visit. Attached is a copy of the agenda. If you have questions, please contact our office at your convenience. Thank you</p> <p>Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org</p>	

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